

CYNGOR SIR YNYS MON / ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	Standards Committee
DATE:	13 September 2017
REPORT TITLE:	Independent Member – Casual Vacancy
PURPOSE OF THE REPORT:	Update on the recruitment process
REPORT BY:	Head of Function (Council Business)/Monitoring Officer
LINK OFFICER:	Lynn Ball Head of Function (Council Business)/Monitoring Officer lbxcs@anglesey.gov.uk 01248 752586

1. BACKGROUND

A casual vacancy has arisen for an independent member of the Standards Committee.

The recruitment of independent members must follow a statutory process, which requires a Selection Panel.

The Selection Panel must consist of three county councillors, one town/community councillor and one independent member of the public. None of those on the Selection Panel may also be members of the Standards Committee.

The Council has appointed three county councillors to the Selection Panel and the town/community council member has been appointed following a process of nomination/selection by the town/community councils. However, it has proven more challenging to appoint a member of the public to the panel. A process of public advertisement (**ENCLOSURE 1**) did not generate any applicants, the former member was not able to undertake the role as she no longer met the eligibility criteria and our neighbouring county councils had not appointed an independent member to their selection panels. In the circumstances, following discussion by the Council's Senior Leadership Team, a direct approach was made and an appointment made.

Since then, it has been proven difficult to fix the first meeting of the Selection Panel. Owing to continuing availability issues, we are now proceeding with a quorate Panel of four members (to include the town/community councillor and the independent member), which will meet on the 20th September 2017.

2. THE WORK OF THE SELECTION PANEL

On the 20th of September 2017 the Selection Panel will meet to approve the advertising process, the application form and guidance, and a date will be fixed for the Panel to meet again, to draw up a short list.

Short listed candidates will then be invited for interview by the Panel on a date/s to be agreed.

The [Selection Panel Agenda and Report papers](#) will be published on 13th September 2017.

Following the interview process, and receipt of references, the Panel will make an appointment; although it will be subject to ratification by full Council at its meeting on 12 December 2017.

3. RECOMMENDATION

The Standards Committee has no role in the appointment and this report is provided to update the Committee as to the current status and anticipated date for completion of the process.



**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

**GWAHODDIR CEISIADAU AM AELOD I
WASANAETHU AR BANEL I DDEWIS
AELODAU NEWYDD AR GYFER
PWYLLGOR SAFONAU'R CYNGOR**

Yn dilyn ymddiswyddiad un Aelod, mae Cyngor Sir Ynys Môn yn bwriadu penodi aelod annibynnol o'r cyhoedd i fod ar ei Bwyllgor Safonau.

Ond yn gyntaf bydd raid i'r Cyngor sefydlu Panel Dethol ac arno dri chynghorydd sir, un cynghorydd tref/cymuned ac un aelod annibynnol o'r cyhoedd.

Felly rydym yn gwahodd y cyhoedd sydd eisiau cael eu penodi fel aelodau annibynnol o'r Panel Dethol i gyflwyno cais ac :-

- sydd wedi eu cofrestru i bleidleisio yn Ynys Môn;
- sy'n dymuno bod yn aelod annibynnol o'r Panel Dethol;
- sydd yn bodloni'r gofynion perthnasol a hynny'n cynnwys profiad o recriwtio a dewis a hefyd sydd gyda gwybodaeth am faterion cyfleon cyfartal;
- sydd yn annibynnol yn wleidyddol a heb unrhyw gyswllt gyda'r Cyngor;
- sydd ar gael i fynychu cyfarfodydd yn Swyddfeydd y Cyngor, Llangefni er mwyn:
 - dewis aelod annibynol er mwyn llenwi'r swydd wag gyfredol;
 - dewis aelodau annibynnol newydd er mwyn llenwi unrhyw swyddi gwag achlysurol pellach cyn 17.12.2019; a
 - dewis aelodau annibynnol newydd i fod ar y Pwyllgor Safonau o 17.12.2019 pan fydd y tymor presennol yn dod i ben.

**APPLICATIONS INVITED FOR
MEMBERSHIP OF A PANEL TO CHOOSE
NEW MEMBERS OF THE COUNCIL'S
STANDARDS COMMITTEE**

Following the resignation of one Member, The Isle of Anglesey County Council intends to appoint an independent member of the public to its Standards Committee.

To do so the Council must establish a Selection Panel of three county councillors, one town or community councillor and one independent member of the public.

Applications are therefore invited from members of the public who wish to be appointed as the independent member of this Selection Panel, and who :-

- are registered to vote on Anglesey;
- wish to be appointed as the independent member of the Selection Panel;
- meet the relevant criteria, including current experience of recruitment and selection and knowledge of equal opportunities issues;
- are politically independent and have no connection to the Council; and
- are available to attend meetings at the Council Offices in Llangefni to:
 - Select a new independent member to fill the current vacancy;
 - To select new independent members to fill any further casual vacancy before 17.12.2019; and
 - To select new independent members to the Standards Committee from 17.12.2019 when the current term ends.

Ni fydd tâl am y gwaith ond telir rhai costau yn unol â chynllun y Cyngor Sir.

The appointment will not be remunerated but certain expenses will be payable in accordance with the County Council's scheme.

Gallwch gael ffurflen gais a manylion am y broses trwy gysylltu â Miss Lynn Ball, Pennaeth Swyddogaeth (Busnes y Cyngor) / Swyddog Monitro, Swyddfeydd y Cyngor, Llangefni, Ynys Môn LL77 7TW. Ffôn 01248 752586

An application form and further details may be obtained from Miss Lynn Ball, Head of Function (Council Business)/Monitoring Officer, County Council Offices, Llangefni, Isle of Anglesey LL77 7TW. Phone No. 01248 752586.

Bydd raid dychwelyd y ffurflenni wedi eu cwblhau i'r Cyngor erbyn 5 o'r gloch dydd Mawrth, 28 Chwefror 2017.

Completed forms must be received by the Council no later than 5pm on Tuesday, 28 February 2017.

Polisi'r Cyngor yw hyrwyddo ac integreiddio Cyfleon cyfartal ym mhob agwedd ar ei waith ac felly mae'n gwahodd ac yn annog ymgeiswyr o'r grwpiau hynny sydd, ar hyn o bryd, wedi eu tangynrychioli – ac yn cynnwys merched, lleiafrifoedd ethnig a phobl gydag anableddau. Yn y broses defnyddir egwyddorion cystadleuaeth deg ac agored a phenodir yn ôl gallu a rhinweddau'r unigolyn yn seiliedig ar gais ysgrifenedig yn unig. Ni fydd cyfweiliadau yn cael eu cynnal.

The policy of the County Council is to promote and integrate equality of opportunity into all aspects of its work. The Council therefore welcomes and encourages applications from groups currently under represented, including women, ethnic minorities and people with disability. The principles of fair and open competition will apply and the appointment will be made on merit as demonstrated by the written application alone. No interviews will be conducted.

Bydd yr ymgeisydd llwyddiannus yn cael ei ddewis yn fuan ym mis Mawrth 2017. Rhoddir gwybod i'r holl ymgeiswyr cyn gynted ag y bo'n bosib ar ôl hynny.

Selection is due to take place in early March 2017. All candidates will be notified in writing as soon as possible thereafter.

Croeso i chi ddelio gyda'r Cyngor yn Gymraeg neu'n Saesneg.
Cewch yr un safon o wasanaeth yn y ddwy iaith.

You are welcome to deal with the Council in Welsh or English.
You will receive the same standard of service in both languages.